

**Law and Justice Commission  
MTU 8**

Minutes

December 16, 2008

Members Present:

Bob McCarty	Randy Wilson	Hugh Roop	Ronald Swan
Mike Glowacki	Jeff Elston	Dale Newsome	Jamey Kessinger
Randall McKinley	Bob Wall	Rusty Thomas	Tim Henson
Gordon Beck	Brent Wick	Dave Warner	

Staff Present:

Walt Clark	Denelle Hetrick	Steve Silvey
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- I. Call to Order: Meeting was called to order by Chairman McCarty at 11:45 a.m. at Biaggi's in Bloomington, IL
- II. Roll call and establishment of quorum: Sign-in sheet passed around and quorum established.
- III. Motion was made by Elston and seconded by Roop to approve September 9, 2008 meeting minutes – all in favor - motion carried
- IV. Financial Report: Motion to approve September, October, November expenses made by Wilson and seconded by Newsome – voice roll call vote taken with all voting yea – motion carried
- V. Correspondence
- VI. New Business:
  - A. Director attended Quarterly State Board Meeting on December 10-11, 2008. Director reported MTU's FY-09 budget has been approved; and funding is looking promising for next fiscal year. Director reported basic training is down.
  - B. Director reported the FY-08 Annual Report has been completed. The Executive Board has a copy and copies are available at the MTU office. Director reported the MTU has \$43,500 in excess local funds. The goal of having at least one quarter of operating expenses in reserve has been met. A comparison of FY04-FY08 was distributed. Director noted the increase in the number of courses, as well as, the increase in total training man-hours.
  - C. Employee Health Insurance – Director proposed canceling the current health plan through the State of Illinois Department of Central Management Services' Local Government Health Plan and apply for new coverage with

Health Alliance and cbg for dental and vision coverage. These plans have similar coverage, with the only major difference being in maximum lifetime benefits. The annual cost savings would be roughly \$5,200. Motion was made to have employee health insurance purchased under Health Alliance with considerable cost saving and comparable benefits by Wilson and seconded by Swan – voice roll call vote taken with all voting yea – motion carried

- D. Employee Compensation/Merit for FY09, which is retroactive to July 1, 2008: Director explained that the State Training Board has authorized the Local Advisory Board to establish employee compensation for FY09 using the Illinois Department of Central Management Services Merit Compensation Plan for FY09. Director advised that both Hetrick's and his annual performance reviews placed them in the Category 1 – Exceptional level. McCarty proposed the board follow the Central Management Services proposal with Clark and Hetrick receiving the increase attached to the exceptional employee level of \$200/month and a 7% bonus, with the exception of Clark taking additional paid leave in lieu of a bonus. Motion to approve the proposal made by Beck and seconded by Thomas – voice roll call vote taken with all voting yea – motion carried

Director recommended the part-time (Silvey's) hourly wage be raised from \$11.00/hr. to \$11.25/hr. Motion to approve the recommendation made by Beck and seconded by Swan – voice roll call vote taken with all voting yea – motion carried

- E. IMRF's Financial Status: Director reported the estimated loss for the year for IMRF is just over 25%. IMRF intends to charge all agencies in IMRF a surcharge over a three year period. The amount of the surcharge and time period will be the topic of an IMRF Board meeting in January 2009. The State Training Board has stated they will adjust the budget to absorb the surcharge amount consistent with the present State share. Director will keep the Chair and the Executive Board apprised of any changes.

## VII. Old Business

## VIII. Curriculum:

### A. Training Schedule

1. Low enrollment in the following courses:
  - Linguistic Statement Analysis – January 14-16
  - Legal and Critical Tasks for Patrol Officers – January 20
2. Director asked the Board if they were interested in holding a Basic Juvenile Officer Certification course. The majority of the Board said they were interested.
3. Director asked the Board if they would prefer to hold an Interviewing and Interrogation course or a Gang Identification & Investigation course. Both of the courses are offered by Wicklander-Zulawski. The

Board stated they would prefer an Interviewing and Interrogation course.

4. Elston requested a MySpace/Facebook course.
5. Courses Added to 3<sup>rd</sup> Quarter Training Schedule
  - ICS-300 - January 24-25, 2009
  - ICS-400 - February 21-22, 2009
  - Basic Burglary/Robbery Investigation – February 4-5
  - School Violence & Emergency Planning for Potential Threats in Schools – February 23-24
  - Advanced EMD Certification – February 23-25
  - Waco Presentation – April 1, 2009

IX. No executive session was held

X. Motion to adjourn made by Wilson and seconded by Beck. All in favor – motion carried.

**Next regular meeting will be held on Tuesday, March 10, 2009, at 12:00 p.m. at Swingers Grille.**